



COMPANY PROFILE



MAKOLA INC

COMPANY OVERVIEW

We are an Accounting, Taxation and Business Advisory firm that exceed client expectations while remaining focused on developing, retaining talent and supporting local communities. To succeed, you have to think differently from the rest and forge ahead with a new approach to break through the old barriers, by exploring new avenues which fall outside a traditional approach to business operations.

We deliver more than what is expected. Working with our clients we continue to find fresh and alternative solutions. We create business solutions that add value and stand out by being remarkably different from the normal offering.

We use our in-depth technical business knowledge and our broader understanding of business concepts to help clients meet their business and compliance responsibilities and to act on planning opportunities. Whether you are a business or an individual, we work as a team to help achieve your objectives.

We strive to create a service culture that permeates the entire firm. We aim to contribute towards the growth and development of our clients, staff country and subsequently our own growth. We will ensure that the firm represents unity and a shared vision among management and staff in line the company's pillars of client centricity, people who demonstrate integrity, respect and teaming.

In conclusion, our values define who we are. They are the fundamental beliefs of our organization. They guide our actions and our behavior. They influence the way we work with each other and the way we serve our clients and engage with our communities. Every day, each one of us make choices and decisions that directly affect the way we experience each other and the way our clients and wider communities experience us.

Our values give us confidence that we are using the same principles to help us make these decisions throughout our organization.

Who we are:

- People with energy, enthusiasm and the courage to lead.
- People who build relationships based on doing the right thing.
- The calibre, passion and commitment of our people set us apart.
- We value and encourage diversity.
- We select and develop people for the long-term.



OUR COMPREHENSIVE SERVICES

TAX DISPUTE RESOLUTION

We assist in dispute resolution in respect of all taxes:

- Drafting of objections and appeals
- Attending to SARS enquiries and liaising with SARS to efficiently resolve matters
- Assisting clients with the SARS audit process
- Representing clients in alternative dispute resolution reviews with SARS
- Representing clients at the Tax Board or Tax Court

OUR SERVICES [INDIVIDUALS, BUSINESSES AND NON- PROFIT ORGANISATIONS]

PRE-START UP AND ESTABLISHMENT

- Company Registrations
- Pre-incorporation Agreements
- Shareholders Certificates
- Income Tax Registrations and Value Added Tax (VAT) Registrations and De-registrations
- Diesel Refunds
- Legislative Compliance
- Payroll PAYE, UIF and SDL
- COID
- Tax Clearance Certificates
- Letter of Goodstanding
- Tax Planning and Business Structuring
- B-BBEE Certificates or Affidavits

BUSINESS ADVISORY

- Business Plans (Growth and Strategy)
- Business Turnaround Strategies and Business Rescue Advisory
- Business Restructuring and Positioning
- Corporate Governance
- Drafting and Interpretation of Contracts
- Product / Services Costing and Projections

ACCOUNTING AND TAXATION COMPLIANCE

- Monthly Bookkeeping
- Annual Financial Statements
- Income Tax, VAT , Payroll taxes calculations and SARS Returns Submissions
- Payroll Structuring and Pay slips
- Outsourced Accounting, Tax and Payroll Services

TAXATION SPECIALIZED SERVICES

- SARS Representation and Audit Assist
- SARS Debt Disputes
- Tax Debt Management
- Suspension of SARS Debt Application
- SARS Debt Payment Arrangement Application



OUR SERVICES [INDIVIDUALS, BUSINESSES AND NON- PROFIT ORGANISATIONS]

- Tax Planning , Structuring and Saving Strategies
- Comprehensive due diligence and tax reviews and Corporate Tax Calculations
- Public Benefit Organizations and tax exempt entity tax calculations
- VAT Reviews
- Ensuring proper tax administration by SARS and protection of taxpayer's rights
- International Tax and Transfer Pricing

TRAINING

- Payroll, VAT and Bookkeeping Training

OUR SERVICES [PUBLIC AND STATE OWNED ENTITIES FOCUSED SERVICES]

AUDIT READINESS

- Compliance with reporting requirements as outlined in the guidelines (FFMPPI, IRBA AGSA Guideline and SA APP) and the audit process and objectives
- Understanding the performance reporting cycle (planning, budgeting and reporting cycle)
- Risk assessment processes and establishing an audit trail
- Asset Register and Asset Audits
- Financial Statements preparation assist

BUSINESS ADVISORY

- Wasteful Expenditure Audits and Avoidance Strategies
- Development of turnaround strategies for municipal programs and entities
- Organization design, structuring, Business model design and development
- Design and development of municipal performance and evaluation frameworks
- Design and development of strategic business and annual performance plans
- Policy development aligned with business strategies and processes
- Review and development of annual performance plans and strategic plans
- Supplier Business and Cooperatives Development Support
- Human rights awareness and impact assessments
- Risk Assessment and Management Plans
- Legislative Compliance Audits
- Skills audits, planning and development
- Employee work attendance diagnostic investigations
- Organizational review, design and restructuring

SPECIALIZED TAXATION SERVICES

- VAT Reviews
- VAT Saving Strategies and Audits
- SARS VAT Audit Assist and Representation
- SARS Payroll Assist and Representation
- Payroll Taxes, Structuring and Compliance
- VAT Training
- Payroll Training



MAKOLA INC MANAGEMENT



Mokgadishi Makola

Managing Director

B com (Acc), LLB, H. Dip Tax Law

Holds Bachelor of Commerce in Accounting, Higher Diploma in Tax Law and certificate in Business Rescue from University of Johannesburg and also holds Bachelor of Laws.

He has over 10 years commercial experience and has previously also worked for Deloitte and Touche as well as The South African Revenue Services.



Sylvia Makola

Director

B com (Acc), B com (Hons) (Tax), P. Dip Compliance.

She holds a Bachelor of Commerce in Accounting, Honors in Taxation and Postgraduate Diploma in Compliance from University of Johannesburg.

She has extensive commercial experience in tax, compliance, business advisory and Tax and Estate Structuring amongst with more than 7 years experience. She has corporate experience having worked also for Deloitte, Liberty, Standard Bank and Eskom.

She is an Associate Director at Mokgadishi Makola Incorporated.



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